



PENNANT SELECTION POLICY GUIDELINES

1. GENERAL

1.1 The primary goal of the Selection Committee is to ensure a smooth process is utilised to form optimum Pennant Sides to represent the Club.

1.2 A secondary goal of the Selection Committee is to utilise a process that retains and develops players and teams.

1.3 Each Selection Committee shall consist of no fewer than three members and no more than five members.

1.4 This Policy allows for a grievance process.

1.5 This Policy can only be amended by the Board.

2. SELECTION COMMITTEE GUIDELINES

2.1 At the Annual General Meeting, and in any event by 30th May each year, a Panel of Selectors will be elected by a majority member vote. The Selectors will be responsible for organising and selecting sides for the forthcoming season.

2.2 The Board shall be responsible for approving the Club's Policy on Pennant Selection which will be reviewed prior to the start of each season to ensure it meets current requirements.

2.3 There shall be a Selection Panel for each Pennant Competition in which the Club competes, currently Tuesday and Saturday.

2.4 Each Selection Panel shall appoint a Chairperson. The same person may chair more than one Selection Panel.

2.5 Matters discussed at Selection Committee Meetings and Grievance Hearings are to be held in private and treated as strictly confidential; all selectors must accept mutual responsibility for decisions of the Panel.

3. GRIEVANCE PROCESS

3.1 When a player has a grievance with selection, the player should lodge the complaint in writing, within 24 hours of being informed of a decision, to the Chairperson of the Selection Committee. **A hearing will be held within 48 hours.** The aggrieved player should provide evidence that the decision of the Selectors is not in accordance with the Club's Selection Policy; is based on information that is factually incorrect or was influenced by bias. At the discretion of the Panel, the member may be invited to present their case in person.